



December 12, 2012

To Whom It May Concern

RE: Reference for Igor Gantsevich

Igor Gantsevich has worked at The Arbutus Club, a private family recreation facility, as a Fencing Coach since September 2011.

Igor introduced the sport of Fencing to our members through youth and adult classes which have proven to be very popular. His teaching style is disciplined while at the same time offering fun and organized classes that really meet the needs of our members. Parents who stay to view Igor's classes provide us with positive feedback on how quickly he improves the skill levels of the children with progressive drills and fun games. He certainly knows how to create a love for the sport of Fencing and our youth members really look up to him.

Igor is a kind and empathetic individual who works very well with our membership. I am confident he will carry these traits into any future endeavour.

If you have any further questions or concerns, please do not hesitate to contact me directly at 604-269-8803 or cstone@arbutusclub.com.

Sincerely,

Chrystal Stone
Recreation Services Coordinator
The Arbutus Club